11 TIPS FOR THE HYBRID WORKPLACE

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#1

CONNECT IN MEANINGFUL WAYS ON THINGS THAT TRULY MATTER.
SNACKS, SPORTS AND OF COURSE, CUTE PET VIDEOS!
OH... AND WORK STUFF... THAT TOO, I GUESS...

#2

PROVIDE SOLID IT STRUCTURES THAT SUPPORT DIFFERENT WORKSTYLES AND DON'T FORGET TIMELY TECH SUPPORT! NO ONE WANTS TO WASTE A WHOLE DAY TRYING TO GET THEIR LAPTOP TO WORK - UGH!

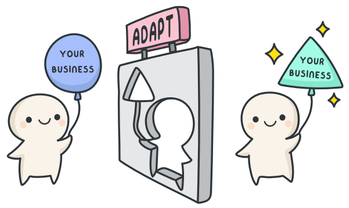
#3

CREATE A SENSE OF BELONGING THAT OFFERS DIFFERENT LEVELS OF ENGAGEMENT FOR DIFFERENT TYPES OF PEOPLE. FIND OUT WHAT MAKES THEM TICK AND DIAL IT UP TO 11!

#4

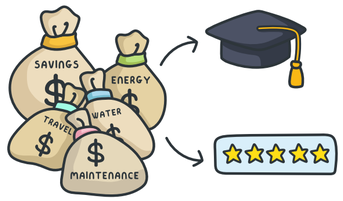
PRODUCTIVITY EATS EFFICIENCY FOR BREAKFAST. FOCUS ON THE OUTCOME AND LEAVE THE HOW ALONE. YOU HIRED SMART PEOPLE TO DO SMART THINGS - MICRO MANAGE THEM AND YOU'LL END UP DOING ALL THE WORK BY YOURSELF.

#5



WHAT WORKED BEFORE WILL WORK NO MORE, ADAPT AND SHINE OR FALL BEHIND. NOT ONLY DOES THAT SORT OF RHYME, IT'S BEEN PROVEN TIME AND TIME AGAIN THAT THE MOST SUCCESSFUL BUSINESSES ARE THE ONES THAT ADAPT QUICKLY.

#6

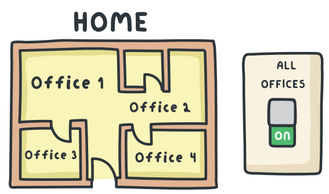


FIND A GOOD USE FOR ALL THOSE COST-SAVINGS, MIGHT WE SUGGEST INVESTING IN PROFESSIONAL DEVELOPMENT AND CUSTOMER SERVICE? THEY'VE BEEN KNOWN TO HAVE EXCELLENT RETURNS ON INVESTMENT!

#7

GO ALL-IN WITH THIS NEW WAY OF BEING BECAUSE IT'S HERE TO STAY. TAKE SOME TIME TO FIGURE OUT TOGETHER HOW TO MAKE IT WORK FOR EVERYONE INVOLVED - IT WON'T ALWAYS BE EASY, BUT GOOD THINGS RARELY ARE.

#8

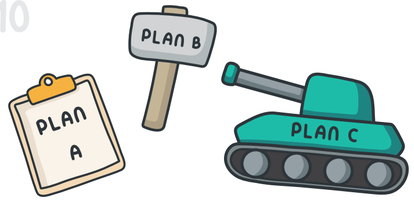


BRINGING YOUR WORK HOME WAS NEVER EASIER - AFTER ALL THE OFFICE IS NOW OFTEN JUST A HALLWAY, A FLIGHT OF STAIRS OR A DINING ROOM TABLE AWAY. HAVE AN OFF SWITCH AND DON'T BE AFRAID TO USE IT!

#9

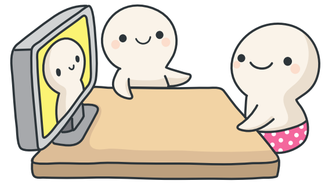
LOCALISE YOUR CHANGE STRATEGY TO MEET THE REQUIREMENTS IN DIFFERENT PLACES, ESPECIALLY IF YOU HAVE MULTIPLE LOCATIONS ACROSS A COUNTRY OR EVEN CONTINENTS.

#10



HAVE A PLAN AND A BACKUP PLAN FOR CHANGING CIRCUMSTANCES BECAUSE THINGS WILL GO WRONG! THAT'S OKAY, SOME OF THE BEST IDEAS ALSO STARTED OUT AS HAPPY MISTAKES.

#11



BE READY TO MEET STAKEHOLDERS IN PERSON OR VIRTUALLY, AS LONG AS YOU MEET THEM AND YES, YOU CAN STILL WEAR SHORTS AND YOUR FURRY SLIPPERS UNDER THE DESK.

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